

JCNWLPOL:1005:01.01.18

CORPORATE SOCIAL RESPONSIBILITY POLICY

Jamieson Contracting operate in an ethical and customer orientated way and as a part of the company's ethos and values, will always seek to engage positively with key partners and stakeholders to maximise community benefit through our operations.

In particular, we are committed to:

- Providing both short term and longer term job opportunities for local people in each locality in which we are working
- Providing training and apprenticeship opportunities both in terms of our construction activities and the managing of the business
- Working with other employers, employment agencies, local authorities, and colleges to support training and employment schemes
- Supporting local community events, such as open days, with appropriate support and sponsorship
- Working with local schools to provide "work experience" placements for young people approaching their GCSEs
- Treating all clients, especially the elderly, infirm and more vulnerable, with respect, accommodating their needs as to access and work arrangements, and where appropriate making referrals to public agencies if it appears that clients need additional support or assistance
- Treating all clients with respect regardless of age, infirmity, gender, race, religion, sexual orientation and promoting equality and diversity in all we undertake
- Working in innovative ways that minimise disruption to both clients and neighbourhoods, and leaving all jobs in a clean and tidy state
- Minimising our impact on the environment in terms of energy usage, water usage, choice and use of materials, and recycling and promoting awareness of the climate change/carbon reduction agenda
- Ensure that wherever possible we ensure that suppliers and sub-contractors adopt similar principles and practices to ourselves



Chris Jamieson

Managing Director

03/01/2018